



# **ANNUAL REPORT OF SOLIDARNA FOUNDATION**

Zagreb, December 2018

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## **Introduction**

The annual report about the work of SOLIDARNA-Foundation for human rights and solidarity in 2018 was prepared by Ivan Blažević, Foundation secretary and Petra Mađerčić, Foundation expert associate in cooperation with Foundation director Marina Škrabalo and was discussed and adopted by the Foundation Board.

## **1. Organizational development of foundation SOLIDARNA**

### **Priorities of organizational development of foundation SOLIDARNA in 2018:**

- **Expansion and strengthening** of the active core of the foundation, which is consisted of members of the administrative and executive bodies of the Foundation, volunteers, active founders, supporters/associates (throughout Croatia and abroad) and is well organized so it can provide lasting and effective work through coordination, delegation and self-initiative.
- **Insuring financial and material resources for foundation operating costs** with purpose of continuity of its functioning
- **Improvement of planning process and implementation monitoring** in a way which will ensure enough time for preparation, administration and continuous communication with donors with less unexpected situations and additional ad hoc backlogs which are cause of work stress, delays and overall decrease of work quality.
- **Development of effective communication tools** in relation to targeted groups of potential and actual donors keeping in mind their specificities and communication styles.
- **Finding adequate and financially acceptable space** for long-term work of SOLIDARNA
- **Development of donor relations with the emphasis on longterm individual donors and development of partnership with business sector as well as with international donors** (OAK Foundation, EEA/NG Grants)

## 2. Implementation of support programs of foundation SOLIDARNA

In accordance with needs and analysis of procurable resources for human rights activism in Croatia, **priority support programs of SOLIDARNA** were defined. They are focused on flexible and adequate financing of advocacy and solidarity actions within the community, cultural productions and social innovations and they are supplementing project and program financing which public donors decide themselves for. Below is the list of scheduled support programs for which funding had already started:

- **URGENT&IMPORTANT** – fund for ad hoc civic initiatives created as a response to current violation of human rights and principles of democratic governance and which cannot be funded by other donors in due time.
- **INCUBATOR** – fund that supports formation of new local and experimental initiatives created in order to protect human rights, especially those that occur in the affected local communities.
- **CULTURE IN THE COMMUNITY** – fund intended for smaller cultural production companies with a wide range in the community in order to raise awareness about human rights and solidarity.
- **SOLIDARKA** - solidarity fund intended to provide first aid to victims of human rights violations, journalists, activists, whistleblowers who are left alone and / or exposed to administrative, political and social pressures.

### Programme „Culture in the community“

The programme „Culture in the community“ in 2018 was supported by the Atlantic Group in the amount of 50.000,00 HRK by which SOLIDARNA supported independent cultural production in line with the priorities of the programme. The program tends to create new opportunities for socially engaged artwork by well-known authors as well as for affirmation of those authors who open human rights issues in an interesting way, but come from marginalized environments or don't belong to the cultural elite.

In addition to the expected social effects, the „Culture in the community“ program is a valuable asset for the promotion of the mission of SOLIDARNA and for the expansion of the circle of supporters. Covering of the costs of designing and implementing the program „Culture in the community“ is based on significant volunteer engagement of authors, partnerships with relevant organizations and institutions for the purpose of non-financial support and support of the interested donors.

#### **Cultural-activist programs supported through program in 2018:**

##### **Activist video production of "My own body's master"**

As a follow up on the presentation of the projects in their initial phase, SOLIDARNA has donated 5.000,00 HRK to provide financial support to the activist Vesna Kesić who has, in cooperation with Jadran Boban and Women's network Croatia, filmed and published on social networks a series of video clips that discuss current social pressures on female reproductive rights. Video clips have been used

during the spring of 2018 in the context of the defense of the right to choose and advocacy of ratification of the Istanbul Convention.

### **One Voice Festival**

Culture in the community program has financially supported the third regional festival of self-organized activist choirs organized by Le Zbor, association Domino and the Culture of Change program (SC Zagreb), which took place in the Student Center (theater &TD) in Zagreb on April 21, 2018, within the Queer Zagreb Seasons 2018. Performers were: the choirs Praksa from Pula, ZborXop and the Domaćigosti from Zagreb, Horkestariz Belgrade, November 29th from Vienna, Zborke and Kombinat from Ljubljana, hosts from Le Zbor and Zbeletronke. Along performances there have been number of accompanying events - an exhibition in honor of the 13th birthday of Le Zbor, a projection of the movie about the activist choirs of the former Yugoslavia - and workshops for writing subversive texts were held. The festival was a great success and has served as a valuable occasion for connecting and mutually inspiring a series of valuable self-made cultural-activist initiatives. An interview with Svea Kučinić, a member of LeZbor of about the festival and the importance of activist choirs you can read [HERE](#).

### **PITCHADU 2018**

Culture in the community program, with a grant of 5.000,00 HRK, has supported PITCHADU, the third Pitching Forum of the Academy of Dramatic Arts, held on June 5, 2018, on Scene F22, where three student plays, three documentary projects and three video games were presented. This is a project that allows graduates of graduate film studios from the Academy of Dramatic Arts (Film and TV directors, Producers, Dramaturgy and Game Design workshops attendees) to access the professional world through pitching their own final projects to television representatives, production studios, film directors, game developers and other colleagues from the audiovisual sector interested in engaging, buying and collaborating on the project. SOLIDARNA's donation has ensured a reward for further development of the best project (video game [Break Through](#)). Video report on PITCHADU 2018 you can watch [HERE](#).

### **DESADU 2018**

For the tenth time, the Playwrights' Dramatic Texts Revue - DeSADU was held From November 7 to November 10. Designed to provide a platform for dramaturgy students to stage their own dramatic projects, a festival in concert reading format - in collaboration with students from different departments of ADU and other components of the University - to work on visibility and affirmation of young authors who do not have professional space available.

During the festival, ten dramas will premiere, with a roundtable on approach to writing for mentally ill playwrights featuring guests for all interested parties (authors, students, visitors). Ljiljana Filipović, Ph.D. Nataša Govedić and M.Sc. Irena Pastuović Terze moderated by acting student Rok Juricic.

### **ELLIE ON THE ROAD**

**The creative project oriented on youth "Ellie on the road"** has been implemented on the occasion of the 70th Anniversary of the Universal Declaration of Human Rights, dedicated to Eleanor Roosevelt, "The First Lady of the World", who as chairman of the First United Nations Human Rights Committee

was essential for its enactment in December 1948. The project was consisted of a thematic photo competition for young people from which is a base for creating digital photo reader (in the form of a thematic web site) and a traveling photo exhibition with accompanying cultural program which travels to a series of interested cities and municipalities (starting Gunja, Daruvar, Sisak, Krnjak and Zagreb) in December 2018, January and February 2019. The photo contest, was conceptualized in collaboration with Studio of creative ideas from Gunja and youth from Gunja, Sisak and Zagreb. It was opened from 29 October to 12 November 2018, with more than 100 children and youngsters submitting over 300 author photographs that cover one or more of the basic terms of the General Declaration that the group of young people who were designing the contest has chosen. These are: home, security, privacy, education, work, solidarity, responsibility, culture and creativity, life, equality, dignity and freedom. From the photographs received, the professional jury selected 36 photographs which were the best, from which a traveling exhibition and a live campaign on social media network (Instagram, FB) were created with the accompanying cultural-educational program and the thematic web site for the youth <https://ellie.solidarna.hr/> which functions as a digital photo reader on human rights. The photo contest Ellie on the Road has enriched SOLIDARNA's communication through Facebook and finally led SOLIDARNA to Instagram, the most popular social network among young people, an important channel for youth motivation for civic action and humanitarian philanthropy.

The exhibition was premiered at the premises of Cinema Europe in Zagreb on December 3rd, at the opening of the Human Rights Film Festival, which included a thematic program for young people Ellie on the Road, attended by fifty young people from Zagreb on Saturday, their teachers and six young people from other cities whose photographs are part of the exhibition. As an introduction, actress Anja Matković held an autobiographical dramatic monologue in a role of Eleanor Roosevelt with an occasional screening of historic photographs, after which three prizes were awarded to the best young photographers in the Ellie on the Road exhibition. Aftererwards, a public conversation and discussion conducted by Ivan Blažević, the secretary of SOLIDARNA with the active youth who are porminent in their volunteer action for achievieng social change, Marija Gašparović, Luka Ritz, Franciska Koficaj, a member of the volunteer club of the First Gymnasium from Zagreb and Fran Markulin, the Volunteer Oscar winner and a special acknowledgement winner of the award Luka Ritz was held. Finally, the educational documentary "What is Philanthropy?" in the publication of Indiana University on historical development and important social roles of American philanthropy, including the African American civil rights movement has been showed.

Exhibition Ellie on the Road has been presented from 17 to 24 December 2018 in elementary school "Katarina Zrinski" in Krnjak and from January 14 to 21, 2019 at the Daruvar gymnasium, and will continue to travel during the winter 2019 to Osijek and Karlovac. In each town, an exhibition opening has started with autobiographical dramatic monologue of Eleanor Roosevelt in the performance of Croatian actresses Vanda Vujanić Šušnjar or Anja Matković. In each town we have organized 3 youth workshops: photo, drama and writing and screening of the movie "What is Philanthropy?" in publication of Indiana University, with a discussion after movie projection. Promotional materials included a jubilee edition of the [Fierce Women's](#) playing cards from association's K-Zona, featuring Eleanor Roosevelt and the T-shirts as gifts to young people and schools as well to SOLIDARNA donors. A review of the Daruvar exhibition, based on her experience of managing the haiku workshop, was given by a distinguished professor and publicist Jadranka Brnčić in her column dedicated to the Universal Declaration of Human Rights, published at Autograf.hr. SOLIDARNA's communication with young people on social networks continues, thanks to this project that opened a collaborative field with teenagers, as well with a number of educational institutions and associations, especially the First

Gymnasium in Zagreb and the Studio of creative ideas Gunja. Inspired by this project, SOLIDARNA intends to launch a permanent youth group for digital activism as a peer space for practical education, creativity, volunteering and youth activism in the field of digital media in 2019, aimed at expanding the digital space of freedom, solidarity and human rights. Along with the Atlantic Group, this project was supported by the United States Embassy in Zagreb with a grant of 10.000,00 \$.

**Priorities for next year of the program „Culture in the community“ are:**

- Finalization of the project „Ellie on the road“
- Permanent fund „Culture in the community“ for support to inovative cultural-activist projects in start-up or roll-up phase
- Focus on mental health in the community, destigmatization and support to youth in risk
- Focus on ethical design in collaboration eighth young designers gathered around project „For users/for people –ethical view on design“-series of exhibitions, workshops and discussions in Osijek, Rijeka, Split
- HRRF 2019

## You are Not Alone – Come Along with Us

Through the call “Secondary out loud!” which SOLIDARNA has launched in 2016, initiative of Ivana Kalogjera for ensuring of transportation during chemotherapy for women who are suffering from cancer has been granted and in 2018 the collaboration has contined through the educational-philanthropic project “You are Not Alone – Come Along with Us!”. The initiative has given new perspective on situation in health system regarding patients who suffer from cancer and SOLIDARNA has decided, in the light of its advocacy efforts through “Blessed Demands for Better Health Access in 2018” which are concerning **access to health as human right or charity**, to help through capacity building to raise awareness and to give support to people who are not adequately taken care of in the health care system.

SOLIDARNA has partnered up with association We are not alone to start a project “You are Not Alone – Come Along with Us” which goal was to ensure funds for covering the cost of taxi transport during chemotherapy of women who are suffering from cancer. Although all people suffering from cancer face similar difficulties; even today, women are burdened with a number of responsibilities – as care-giving daughters, friends, wives, house-takers, mothers and workers. These multiple duties do not cease when women fall ill to a life-threatening disease; in turn impacting their treatment. In order to provide adequate support to women suffering from cancer, with SOLIDARNA's team member support, Ivana's newly founded association “We Are Not Alone” conducted a needs assessment, in collaboration with three Zagreb-based hospitals and women cancer survivors. The needs assessment included 157 women cancer survivors of different ages (21-70), among whom 71% are married, and 83% have children. Among them, 67% suffer from breast cancer and 76% have been treated with chemotherapy. The research has shown that transport to and from chemotherapy treatments is a priority need, highlighted by 45% of surveyed women. Every fourth woman receiving chemotherapy does not have access to private means of transportation. Another widespread need, highlighted by 65% of surveyed women, is housework support and access to timely and relevant information on the illness and the treatment process. In addition, around 6% of women also need additional psychological support.

After the research has provided needed evidence of actual needs of women who suffer from cancer, SOLIDARNA and the association “We Are Not Alone” have conducted campaign planning workshop on 27 of January and have gathered public health care experts (dr. Mladen Merčep, dr. Svetlana Antonini, Mary Novosel, dr. Maja Vukoja, Zrinka Martinović), public relations experts (Zinka Bardić, Ana Urlić),

journalists (Maja Sever, Merita Arslani) associations which have in focus health care and well-being of patients (Coalition of association in health care-Ivica Belina), members of association We are not alone (Ljiljana Pranjic, Goranka Perc), union experts (Nediljka Buklijaš), volunteer experts (Mateja Medlobi) as well as student association of Medicine Faculty in Zagreb (Vivien Mitrović) and representative of City office for social protection and people with disabilities (Mateja Petrić). The workshop has provided guidelines for campaign launching and afterwards we have gathered a group of highly motivated volunteers, including a number of women survivors, students, physicians, human rights activists, graphic designers and public relations experts.

The city office for social protection and people with disabilities: Department for humanitarian help, especially Irena Ćupić have been great allies in the project application and have given great support for the project in every phase of it. Collaboration was established with Radio Taxi service Zagreb and initial support for the campaign was secured from the City of Zagreb and the Adris Foundation, while DM, a retail store and Cetina, a water company donated supplies for gift packages for women undergoing chemotherapy (water, energy bars, tissues, hand cream, etc.). Fraktura, VBZ, Profil have donated books for perks for the campaign which was also launched through Indiegogo platform, DO Yoga Studio has given yoga memberships, Aurora Cosmetics and SAN Cosmetics have provided face and body care products for women who suffer from cancer and to campaign supporters on Indiegogo.

The campaign has started on March 23rd and has ended on April 20th, 2018. During one month of the crowdfunding campaign, we have organised fundraising event on National breast cancer awareness day, 23rd of March on Cvjetni Square, Round table „Can Croatia do better: Problems and solutions in prevention and treatment of cancer, the second cause of mortality of women in Croatia“. To raise awareness and to broaden the „We are not alone“ community we have organised creative workshops where participants could talk while making jewellery and decorations which were then used for fundraising. Through the whole period of campaign implementation we have had great collaboration and experts support of Madison Consulting, especially Zinka Bardić, Ana Urlić and Anja Trconić.

The public support which campaign has gained was enormous, it was publicly very visible and was well received. We have raised **120,573.46 kn**, which has provided at least **1200 free return rides to the hospital and back for women who suffer from cancer during chemotherapy in the city of Zagreb**. More than 1000 donors joined the fundraising, among them the **pupils of Elementary school Voćin** who have collected 2,420.00 kn and **students of the School of Medicine, University in Zagreb** have, through their ball, raised nearly 8,000.00 kn.

## **Fund Desa&Jerko Baković**

In February 2018., thanks to generous donation of Mrs. Desa Baković in the amount of 600.000,00 kn, SOLIDARNA – Foundation for human rights and solidarity has initiated „Desa & Jerko Baković“ Fund. Donated money was provided for financial, material and professional support for education of poor children and young people, but primarily for pupil in elementary and high schools who are exposed to material deprivation, risk of social exclusion and discrimination while in its ambience maybe don't have adequate support for development of self-confidence and skills required for a successful schooling. The Fund is directly managed by the Council of the Fund "Desa and Jerko Baković" which is presided by the university professor in retirement and prominent human rights activist Zoran Pusić and members are psychologist Iskra Pejić, who is also deputy president, social pedagogue Martina Horvat and human rights activists Biljana Pusić and Vesna Teršelić. For the administrative and organizational affairs and Council support the Foundation's Executive Team - director Marina Škrabalo, secretary Ivan Blažević and associate Petra Mađerčić is responsible. The final decision on the granting of financial support can be made by the Foundation Board of SOLIDARNA at the proposal of the Foundation Council of the Fund "Desa and Jerko Baković".

The decisions on granting financial and material support was based on an analysis of each individual application which was collected through direct consultations with social and educational workers in public institutions and with the leaders of civil society organizations aimed at combating poverty and social inclusion as well on education of children and young people. Considering current philanthropic activities of Mrs. Baković and her late husband Jerko, in cooperation with the Civic committee for human rights in the areas affected by the war, primarily, but not exclusive, geographical focus will be directed on the small communities on Kordun, Banja and the border areas towards Lika and Gorski kotar.

**Criteria for applications and support through the "Desa and Jerko Baković" Fund are following:**

**Age** of the students who have to be 10 to 18 years of age and their **level of education** is elementary school or any high school in accordance with child's choice and both parental and professional assessment of the best interest of the child; **they have high motivation for school** and continuity of his/her education and has to invest time and energy in developing his / her own competences, expressing interests for specific knowledge and skills, and school achievements so far indicate that he/she has a chance to successfully complete high school education with adequate conditions (initial average mark: 3.0 or more). **Priority residence** of the students are Kordun, Banija, Lika and Gorski Kotar, but students from other small and undeveloped places can also apply and exceptionally, considering other criteria, students from big cities can apply as well. In terms of **socio-economic status** and background of the students, there has to be founded that they are coming from poverty of parents or guardians and lack of resources for quality education in the immediate ambience (family, local community, public scholarship system and social welfare system). **Life circumstances** taken into account are **exposure to the risk of discrimination and social exclusion due to belonging to some marginalized group** (national minorities, disability, foreigner status, other skin color, chronic illness, minority sexual orientation ...), **growing up in a dysfunctional family or out of family** (children from socially vulnerable families, prison children, children without parents - growing up in foster families or homes), **lack of adequate family support** (parents or other family members are not able to provide the child with the necessary educational support for various reasons - overwhelmed by existence, disability, age, illness, educational deficit), **exposure to violence** (children of victims of domestic violence, children victims of violence), **chronic illness or disability, geographic dislocation.**

Due to the findings of the research on child poverty and intention of complementing other public and private programs for supporting children and young people, **the "Desa and Jerko Baković" Fund will focus on multi-annual, individualized and comprehensive support in the following forms:**

**Financial and material support for high school education of children outside the place of residence** (co-financing of a pupil's home, school books and accessories, ICT equipment, nutrition, pocket money, extra tuition and tuition fees, extracurricular activities, school trips, etc.), **financial and material support for successful completion of elementary school education for higher classes of elementary school children** (school books and equipment costs, ICT equipment, additional tuition and learning aid, extra-curricular activities, school trips), **individually advising follow-up of each child included in program by an expert from the child's educational environment with which the child has established a good trust-based relationship, additional opportunities for developing self-confidence, creativity and social skills** (workshops, excursions, children's camps for users of the Fund).

Since donor funds are limited, **Fund applications have been collected through direct consultations with social and educational workers and with leaders of civil society organizations** targeted at combating poverty and social inclusion and education of children and young people, and funding decisions included five steps: **A statement of the need for support** which has to be filled by social, educational workers and associates of relevant associations, **consideration of the statement by the Fund Council through direct consultations with the applicants**, the child and his / her family, **selection of counselors from a child's educational environment that will monitor the dynamics of education**

**and realization of financial support for a particular child, creating an individual plan of support for education as the basis for a scholarship agreement in co-operation with a parent / guardian, child and counselor, contracting financial support / scholarship and realization.**

**In the period between 12 March to 4 April, the Fund Council has received 35 statements on the need for financial support** for specific children and youth education, including needs for 31 individual children and young persons, and 2 statements of group needs for support to Roma children in Zagreb (Vrtni put) and Brod na Kupu (Vučja jama).

**The Decision on the scholarship grants in 2018 was adopted at a session held in Zagreb on April 6, 2018.** The proposal of the decision was sent on the same day to the Foundation management of SOLIDARNA which has adopted the decision on 9 April 2018. **The decision on allocation of financial and material support was based on an analysis of each individual statement of needs for support,** collected through direct consultations with social and educational workers in public institutions and with the heads of civil society organizations leaders focused on support of social inclusion and education of children and youth as well as support for parents and families exposed to poverty and social exclusion. After considering all the needs, **the Fund Council decided for an individual approach to finance the needs of individual children in accordance with the initial criteria of the Fund.** The Council has decided to financially support all received statements of needs related to individual support for primary and secondary school education for children and young people, as each individual situation is in accordance with the Fund's conditions. From the needs described, it is obvious that multi-year financial support from a private, flexible donor resource can adequately respond to specific needs of a particular child and can improve living conditions which are necessary for successful education. At the same time, the Fund Council recommended to the SOLIDARNA Foundation support the Roma educational fund which is in search of other sources of funding for sustainable work with children in Vučja Jama (Brod na Kupu) and the Vrtni put (Zagreb), and to assist with counseling two young applicants who are looking for scholarships for studying.

The "**Desa and Jerko Baković**" Fund **granted financial support or scholarships for 31 children** or young people between the ages of 10 and 18 for the purpose of supporting successful elementary and high school education during the current (2017/18) and the following two school years (2018/19 and 2019/20), in the total amount of **500.000,00 kn**. In order to protect the privacy of children and their families, all the names of scholars were not be published, while only those experiences of children for which they and their parents have given public consent will be publicly communicated. Those are children and young people who desire knowledge, creativity and possibilities of continuous education in larger communities, and who are exposed to poverty and isolation, the challenges of living with chronic illnesses and disabilities, the position of **the Serb and Roma national minorities**, the experiences of domestic violence as well as the children of prisoners and children who do not have adequate parental care. Scholarship recipients come from 20 different communities: mostly villages and municipalities of Kordun, Banovina and the border areas toward Lika and Gorski Kotar (26) as well as from Međimurje (two girls), Slavonia, Rijeka and Zagreb. Fund support is provided for children and young people from the following villages, municipalities and cities: Banjsko Selo, Banova Jaruga, Donje Bukovlje, Dvor, Puškarovci - Držimurec - Strelec, Mala Subotica, Generalski stol, Gunja, Roma settlement Kursanec, Čakovec, Krnjak, Novska, Petrinja , Plaški, village Trstenica near Vrginmost, Vojnić, Udbina, Vrginmost, Hrvatska Kostajnica, Sunja, Slavonski Brod, Ogulin (Gavrani), Glina, Rijeka, Zagreb / Belgrade.

Due to specific circumstances and by decision of one scholarship recipient, the initial number of granted scholarships has been cut to 29.

On the occasion of the 101st birthday of our benefactor Desa Baković, **on Thursday, April 19th, at the Human rights house in Zagreb, SOLIDARNA and Civic committee for human rights have organized a birthday celebration where "Desa and Jerko Baković" fund was presented to the public.** Marina



**Škrabalo, director, Sanja Sarnavka, president of the Foundation Bord and Zoran Pusić, president of the Desa&Jerko Baković Fund have presented the fund and purpose of the fund which is not just providing financial support, but to provide donated equipment, books, clothing and additional forms of instruction and psychosocial support in accordance with the needs of a particular child, and intends to organize thematic workshops on knowledge exchange and social skills development for all the scholars.** Most children and young scholars came to birthday celebration accompanied by their parents and educators, which has endlessly cheered Mrs. Desa, especially when every child gave her a balloon and personally congratulated birthday and has received a certificate of scholarship. The celebration was also accompanied by a female singing quartet that nourishes melodies of intertwined Croatian, Serbian and Bosnian folklore traditions. The culmination of the celebration was the recitation of Severina Lajtman, a scholar of the Fund from Međimurje - one of the leading young reciters in Croatia, who with her two songs from this year's LIDRANO proved the richness of the talents aunt Desa has supported with her benevolence.

SOLIDARNA Foundation wants that this story about the noble act of Mrs. Desa and her late husband inspires our citizens in philanthropy for children's rights and to encourage them to contribute to raising of additional donor funds to make the Fund a permanent source of support for children and young people whose socio-economic deprivation gets in a way of successful education.

In the efforts to raise additional donor funds on June 20, 2018 Solidarna has organized the first in the series of events **SOLIDARITY CONCERT for children of the Desa & Jerko Baković fund.** Concert was held in Cinema Europe and performers were SO DO- EL SISTEMA CROATIA which is implementing a social development program for children and young people which uses music as a means of achieving social change, in the world known as El Sistema and **Pavle Miljenović Jazz Quartet** is a composition made of top Croatian jazz musicians of the younger generation.

In the following year, focus of Fund fundraising will be shifted to **small individual donors** willing to support individual scholars as well as fundraising events such as **donor dinners, bicycle race „Solidarity with goal!“ with the purpose of broadening Fund support community in order to provide long-term support to current scholars during their education and personal development and to be able to provide scholarships to even more children in need.**

## **DARING - Support program for economic women empowerment**

**IKEA and Mastercard have in cooperation with SOLIDARNA, as the main implementer of the pilot project, and Croatian Business Council for Sustainable Development initiated and launched a public tender for expert and financial support to women in entrepreneurship – DARING.** DARING promotes socially responsible enterprises who's holders are women and it is imagined as a start up pilot project, through which **3 - 5 projects/initiatives of women entrepreneurship ventures,** who have developed product or service lines in start-up phase, will be provided with financial support in individual sum up to 75 000 HRK (250 000 HRK in total), access to expert information in form of the encompassed and continuous mentor support and quick business networking and easy access to specialist information, educations and consultant services and in cooperation with series of business organizations like Croatian Business Council for Sustainable Development, ACT Group and others. **Public tender** was opened from 10th of December to 10th of February **for all crafts, family farms, micro and small enterprises, cooperatives and entrepreneurship projects within non profit organizations** (associations, private non profit institutions and foundations) which are **mostly women owned and/or are hiring at least 50% of women.**

**Goals of the DARING Program** were to provide support to women entrepreneurship ventures from evolving from start-up phase to growth phase and business development, in accordance to socially responsible entrepreneurship principles; to provide support for **leader, business and team**

**competence development within women enterprises**, on manager, employees and team level; to contribute **to business success and sustainability of small women enterprises**, and to contribute to quality and durability of working places for women. The program is focused on support and promotion of socially responsible entrepreneurship which holders are women and which whom quality working places are created, especially for members of marginalized social groups, quality and long-term work and business relationships and processes based on integrity, respect, trust and appreciation of differences are nurtured. As well the aim is, in order to create more quality social response, to target and to recognize the specific needs and obstacles which women entrepreneurs encounter in family, market and social sphere, because of the still dominant patriarchal social and economic patterns which treat female experiences, needs and ambitions as secondary in relation to traditional male power positions. With the launch and gradual multi-annual development of Program for economical women empowerment DARING, IKEA and Mastercard want to contribute to **achieving full gender equality – fifth goal of global Program of sustainable development until 2030, what this companies recognize as their social responsibility both global and local.**

During February 2019, **educational-advisory workshop with all finalists will be held**, and final results of tender for support DARING will be published at the beginning of March.

SOLIDARNA is the main implementer of pilot project DARING, protection of women human rights and promotion of gender equality as well as the right for gender expression is one of program priorities.

## Human Rights Film Festival 2018

SOLIDARNA has supported thematic round table „Let's stop the silence“ held on December 3, with projection of the slovakian movie „Among us“ in co-organization with association Roda and Platform for reproductive rights which refers to current problem of misogyny in the system of protection of women reproductive rights. After the screening a discussion was held with Zuzana Limova, movie director, Daniela Drandić from the association Roda and Marina Škrabalo as the moderator.

SOLIDARNA Foundation with the support of the Union of Disabled People's Alliances – SOIH have organized on December 4 a round table on "Autonomy and pleasure of the non normative body" on the occasion of the premiere of the Berlinale winner, movie "Do not touch!" which deals with the challenges and prejudices that accompany the establishment of intimate physical contact and affirms positive attitudes towards sexuality. The goal was, through conversation, to open a rather taboo topic - how society regulates the right to intimacy and pleasure through the norms of physical (non) desires and accompanying prejudice against all those who are physically, mentally or identically different from the ideal of "healthy, white, beautiful and normal heterosexuals". Through open and active conversation, participants had the opportunity to recognize opportunities for joint action on the transformation of social norms that prevent us from achieving intimate relationships in freedom, security and joy. The discussion was held with Christian Bayerlein, a German activist for the rights of disabled people, Dr. sc. Daniela Bratković, lecturer at the Faculty of Education and Rehabilitation, Silvana Čeko Jurišić, a sexual therapist from Zadar, Vesna Mačković, a multimedia artist, Damjan Janjušević, Association for Self-Advocates, Svjetlana Marion, Imagine association, Anka Slonjšak, representative of the Office of the Ombudsperson for Disabled Persons.

Through the "Ellie on the Road" creative project SOLIDARNA wanted to commemorate the 70th anniversary of the Universal Declaration of Human Rights. The project was devoted to Eleanor Roosevelt, the First Lady of the World who, as president of the First United Nations Human Rights Committee, was crucial to its adoption on December 10, 1948. The event was highlight of the project

– the thematic photo exhibition was designed by a group of young people from Gunja, Sisak and Zagreb through we wanted to visualize the fundamental values of humanity and the rights that belong to us all as people in any part of the world, regardless of the color of the skin, gender, sexuality, religion, language, political or other opinion. The exhibition presents a series of thematic photographs of young authors and authors selected in a public competition for the following topics: home, privacy, education, work, solidarity, culture and creativity, life, equality, dignity, freedom, security, responsibility. The aim of the event was to through exhibition, minor acting sketch to inform young people of figure and important work of Eleanor Roosevelt, and through discussion with young active philanthropists and projection of “What is Philanthropy?” movie to pass the knowledge of the ways in which each of us can in its own way contribute to a society of solidarity and human rights. The exhibition was opened on December 8 by Eleanor Roosevelt herself impersonated by the actress Anja Matković after which a discussion was organized with Fran Markulin, Volunteer Oscar winner and special acknowledgment of the Luka Ritz Prize, Marija Gašparović, winner of the Luka Ritz Prize and Franciska Kocifaj, Volunteer club of the I. gymnasium.

## **Advocacy work of SOLIDARNA**

Solidarna has engaged in and has provided significant advocacy support to initiatives for women’s rights –ratification of Istanbul convention, supporting anti-discrimination law suit of trans persons, Značajna zagovaračka podrška inicijativama za ženska ljudska PRAVA - ratifikacije Istanbulske konvencije , podizanje anti-diskriminacijske tužbe trans osoba, RODA - Prekinimo šutnju

Snažan angažman na umrežavanju i monitoringu kršćanskih fundamentalista preo sektora i granica – HR– EU – USA (IPPF, EPF, Gillian kane, pomoć oko razvoja više projekata, Platforma za reproduktivna prava, TechSou, ARIADNE annual event...)

Razvijene pretpostavke za stvarnu i agilnu zagovaračku suradnju oko zdravstvenih pitanja kroz kontinuitet komunikacije, spremnost na ad hoc podršku i zajednički razvoj projekta “Zdravstveni opservatorij”

Otvaranje i snaženje komunikacije prema udrugama za osobe s invaliditetom

## **4.Promoting human rights in the business sector**

Otvaranje suradnje u području popularizacije znanosti - razvijen koncept programa Znanje za društvo/Znanstveni omladinski inkubator, pripremljen projekt za natječaj iz švicarske razvijen pomoći (nije prošao iz admin. razloga nevezanih uz Solidarnu), otvorena suradnja s udrugom profesor Baltazar, Adria Airspace Association

**Dobiven projekt s K-zonom za LGBT ravnopravnost na radnom mjestu - kontinuitet suradnje na Business&HR i Povelji o raznolikosti s HR PSOR-om**

## **5.Development of donor relations and public presentation of SOLIDARNA**

Aktivan rad na razvoju poslovnih suradnji i umrežavanju – Madison, VCO, K-zona

Učlanjenje u ARIADNE mrežu i uključivanje u razmjenu znanja – u timu smo za pripremu godišnje konvencije

## 5. Providing of the services and selffinancing

GONG, CMS, EGSO, HND, KLJP

- Tehnička pomoć HND-u u provedbi programa malih potpora za medijske slobode u regiji Zapadnog balkana (IPA) – uspješna realizacija, uz velike izazove ali i veliko učenje – radno intenzivno, kompleksni suradnički odnosi
- Solidarna partner CROSOL-u – regranting 75 000 EUR – EU predsjedanje 2020.

### Technical assistance in implementing small grants program for CJS

On July 1, 2017, SOLIDARNA has signed a contract on business cooperation with the Croatian journalists association for the provision of technical assistance services in the preparation and implementation of the small grants program „Protection of media freedom and freedom of expression in the Western Balkan“. CJS is implementing it „**Regional Balkan platform for advocacy of media freedom and security of journalists**“ project which is funded under IPA II Program EC, with the co-financing of the Office for associations. The program has two priorities: (1) supporting projects addressing the problems and obstacles faced by journalists exposed to different types of pressures and (2) supporting projects focused on the pressures on human rights activists in terms of freedom of expression. The total value of the small grants program is 267 000, EUR which includes a grant of 240,300 EUR and a minimum co-financing of 10%. The program is organized into two units (1) support for regional projects with an average of 30.000,00 – 40.000,00 EUR per project (2) support for national projects in the amount of 5.000,00 – 10.000,00 EUR per project.

SOLIDARNA has taken over responsibility for the preparation of tender documentation, administration of selection and evaluation procedures, and preparation of contracts with beneficiaries and administrative monitoring of the implementation of selected 15 national and regional projects, as well the preparation of mid-term and final reports on program implementation by the end of November 2018. The value of this contract is 18.000,00 HRK which represents SOLIDARNA's revenue, which is mostly, besides the costs of external associates – media specialists from foundation Independent and experts in the administration of the IPA small aid scheme from the Green action, aimed at covering the salaries of the secretary of the foundation, Ivan Blažević who is the chief administrator of this small aid program.

Additional value of this service for SOLIDARNA is gaining experience and references in the preparation and implementation of a donor tender in accordance with EC rules (PRAG 2014) and a more detailed understanding of the trends and actors of media freedom and freedom of expression in the neighboring countries of the Western Balkan, in which Croatia in this opportunity isn't included. In providing this service, in addition to Ivan Blažević, Marina Škrabalo (as part of her duties in SOLIDARNA) and Sandra Benčić (fully pro bono) and occasional expert financial advice of Blaženka Sečkar (fully pro bono) have actively participated.

**Active work on project fundraising**– US Alumni, Tematske mreže, Reg EEA/NG, Švicarci, Gillian&EPF

## 6. Publication and media press-cuts

### Selection of media publications about activities of SOLIDARNA in 2018:

#### 6. Organizational development of SOLIDARNA

In 2018, SOLIDARNA managed to ensure continuity of work despite the fact that from the beginning of the year, there is no predictable source of financial support for institutional development, covering the costs of operating costs and permanent professional work. All key personnel goals are realized –the executive team was further strengthened in December 2017. Petra Mađerčić, a member of the volunteer group formed in October 2016, who has actively contributed to the work of SOLIDARNA through the campaigns “Secondary out loud!” and “Good Hosts” has joined SOLIDARNA’s team with the support of the Croatian employment bureau and Measures of active employment policy “From measure to career”. She was part of the team from December 4, 2017 to August 20, 2018, through expert training and has contributed to the work of SOLIDARNA through administration, monitoring, research and campaign implementation and from October 11, 2018, with the support of Croatian bureau and the measure “Stimulations for employment” she is professionally engaged for indefinite period of time.

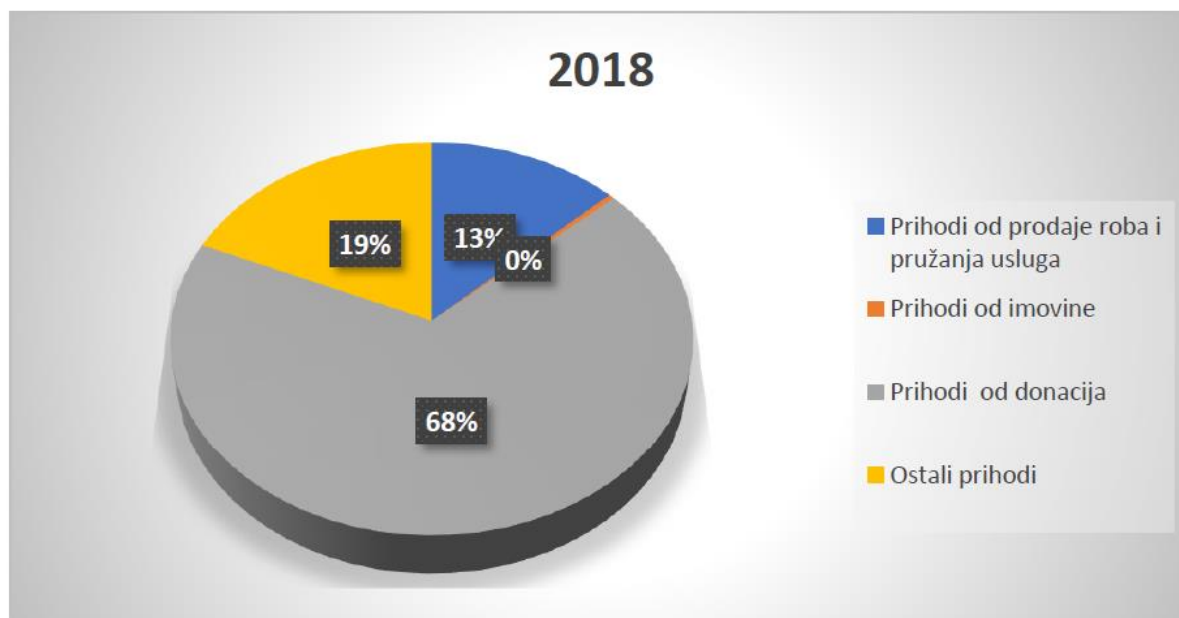
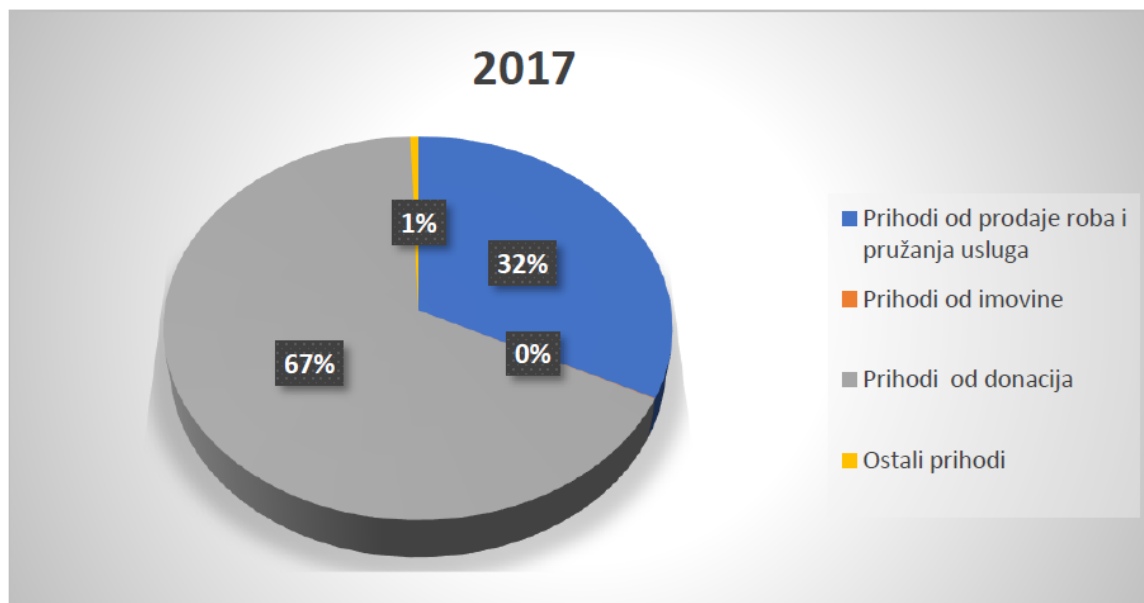
SOLIDARNA continues to rely heavily on the voluntary and material contributions of its founders and associates, which is its long-term strategy of mobilizing the community to protect human rights and its own sustainability. Valuable was also the material, **logistical and program support of several organizations** - Gong, Center for peace studies, Documenta, Croatian business council for sustainable development, association Are You Syrious, association of Independent trade unions of Croatia, Human rights house, Radio 808, association Terra, association MOST, Green action, foundation Slagalica, K-Zona, Coalition of health associations. The National foundation for civic society development contributed to linking with other foundations within the Forum for welfare and with the representatives of the EEA / NG Program.

In 2018, beside permanent voluntary engagement of Dijana Mladenović, Mirjana Matešić, Sanja Sarnavka, Sandra Benčić and Vanja Škorić as members of the Foundation Board we give special thanks on specific volunteer and collaborative contribution to Duje Prkutu, Petar Vidov, Lana Bobić, Tin Nuić, Luka Antić, Gordan Antić, Iskra Peić, Martina Horvat, Biljana Pusić, Ivica Belina, Mirela Stanić Popović, Ana Miličević Pezelj and to our founders Vili Matula, Dražen Hoffmann, Zoran Grozdanov, Ilinka Serdarević, Sniježana Matejčić, Blaženka Sečkar, Ivana Zanze, Vesna Teršelić, Zoran Pusić, Gordan Bosanac. We thank all the other founders who helped with their contacts to open communication with donors. We thank our donors, specially to Emil Tedeschi and Atlantic Group for their trust and support and to our business associates, specially to Mario Dragičević, Nina Batarelo, ACT Printlabu, Antonija Letinić, Martina Kontošić and Matija Mrakovčić and Dubravku Rutalj for their professionalism, creativity and facility.

#### 9. Financial report for year 2018

In 2018, SOLIDARNA has, besides citizen and business sector donations for direct costs of implementing support programs and donations to cover its material and personnel costs, supported itself by self-financing through the provision of the services.

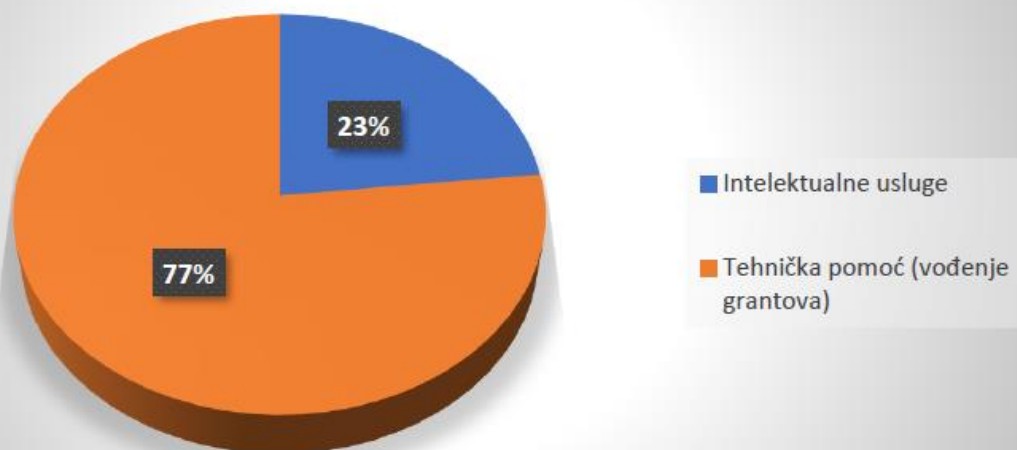
		2017	2018
1	Prihodi od prodaje roba i pružanja usluga	140,616.00	112,913.00
2	Prihodi od imovine	175.00	3,361.00
3	Prihodi od donacija	291,767.00	593,745.00
4	Ostali prihodi	2,356.00	160,379.00
	<b>UKUPNO</b>	<b>434,914.00</b>	<b>870,396.00</b>



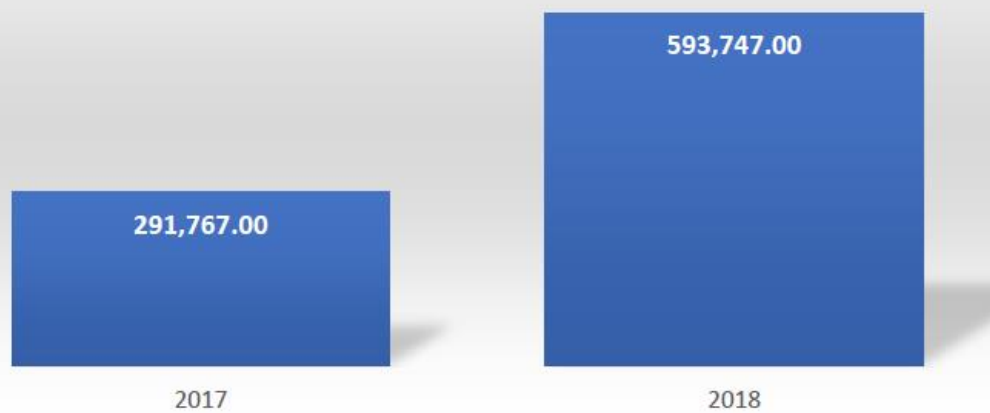
## PRIHODI OD PRODAJE ROBA I PRUŽANJA USLUGA



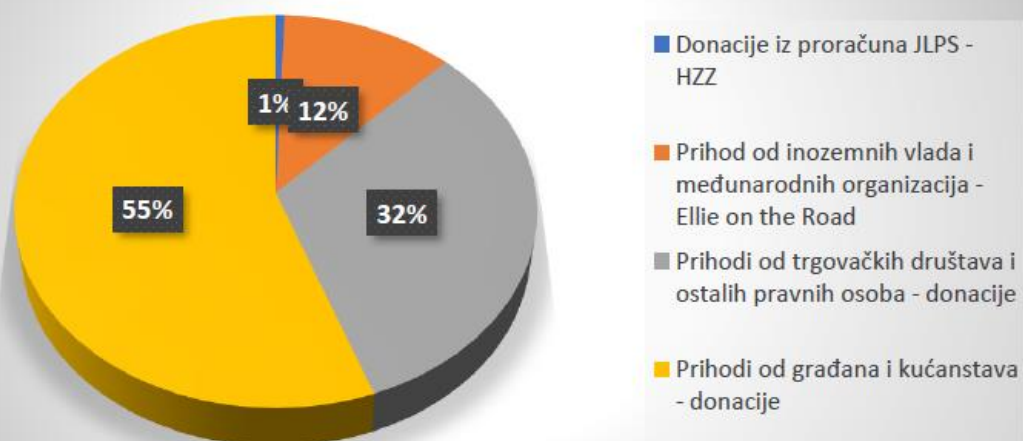
### Prihodi od roba i usluga 2018.



## PRIHODI OD DONACIJA



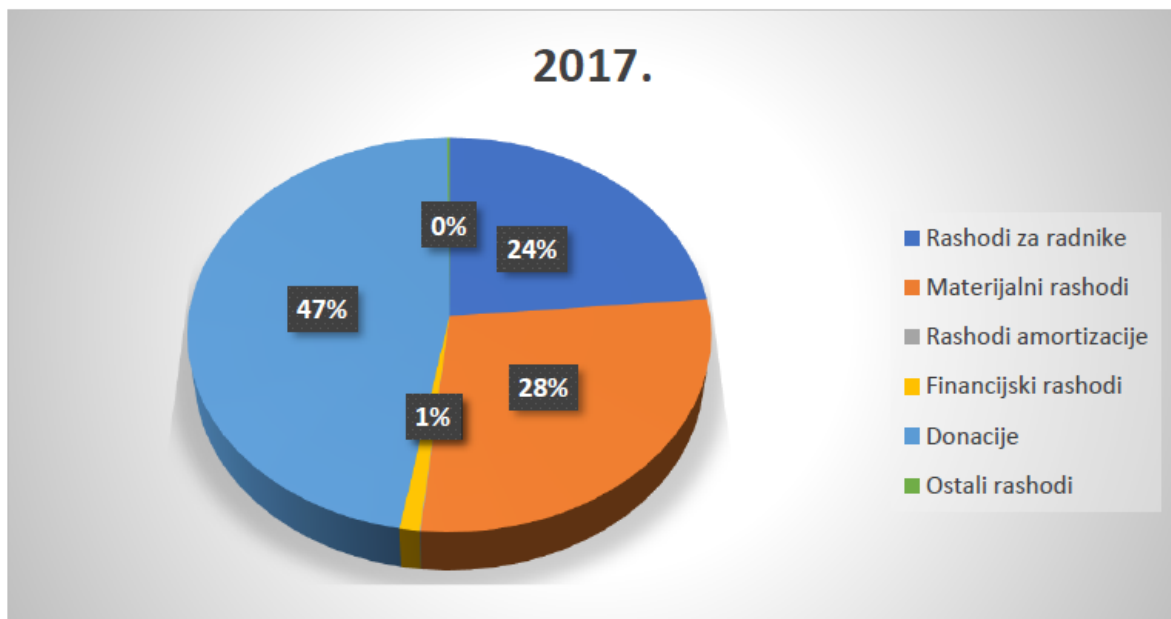
## Prihodi od donacija 2018.

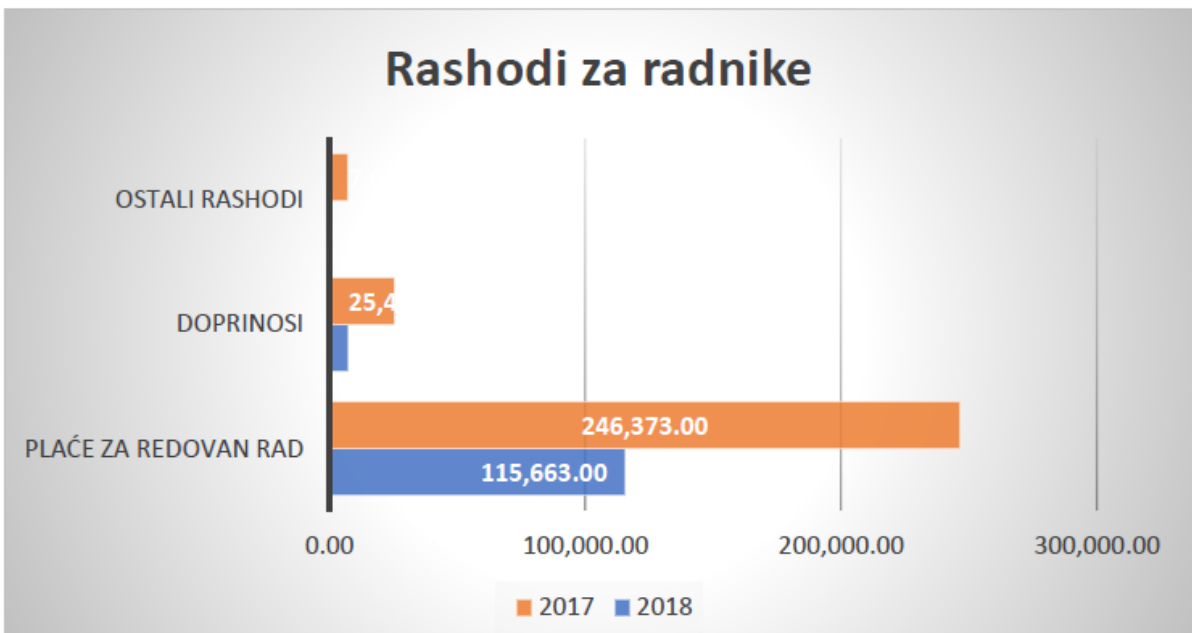


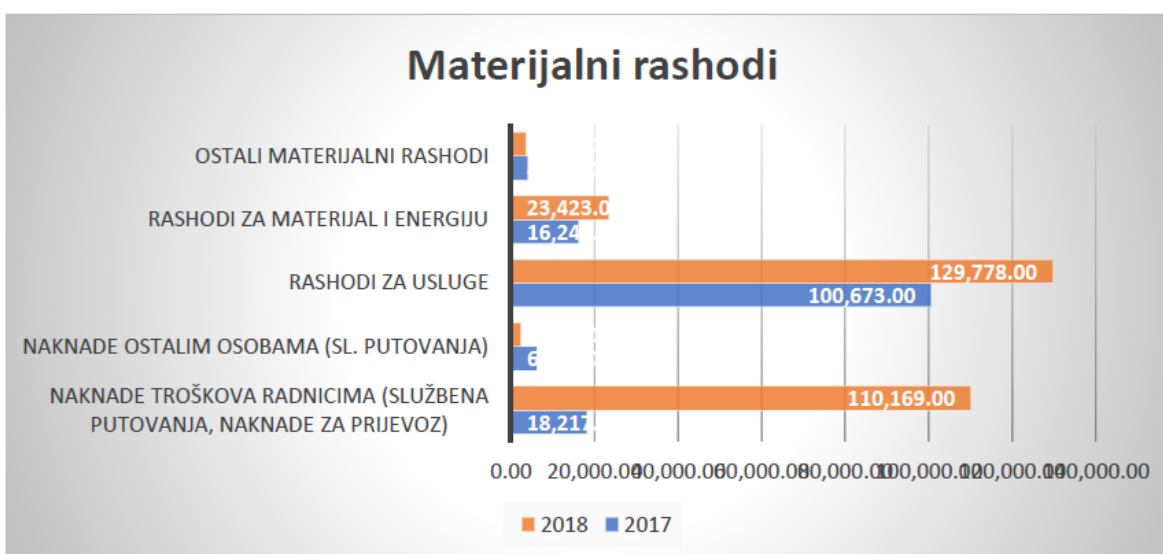
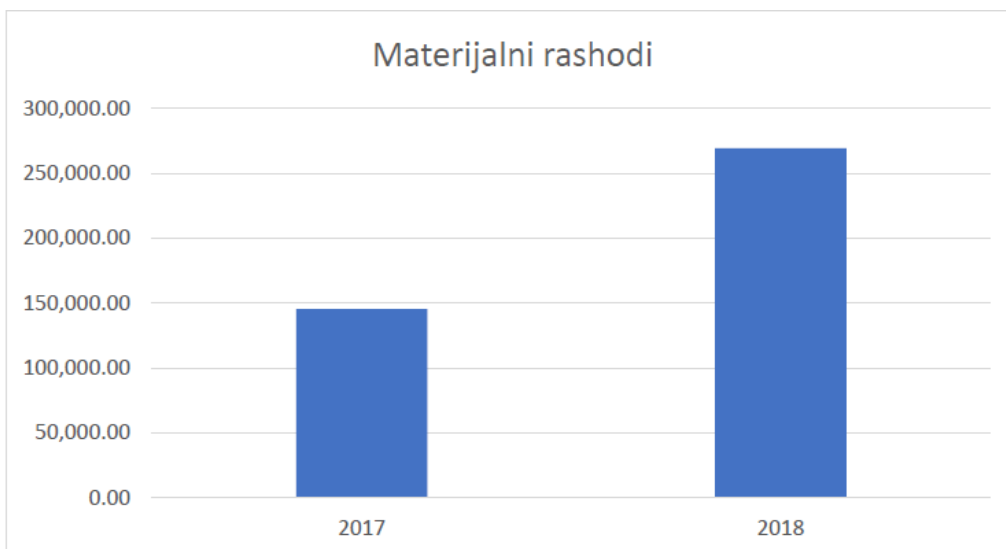
## RASHODI

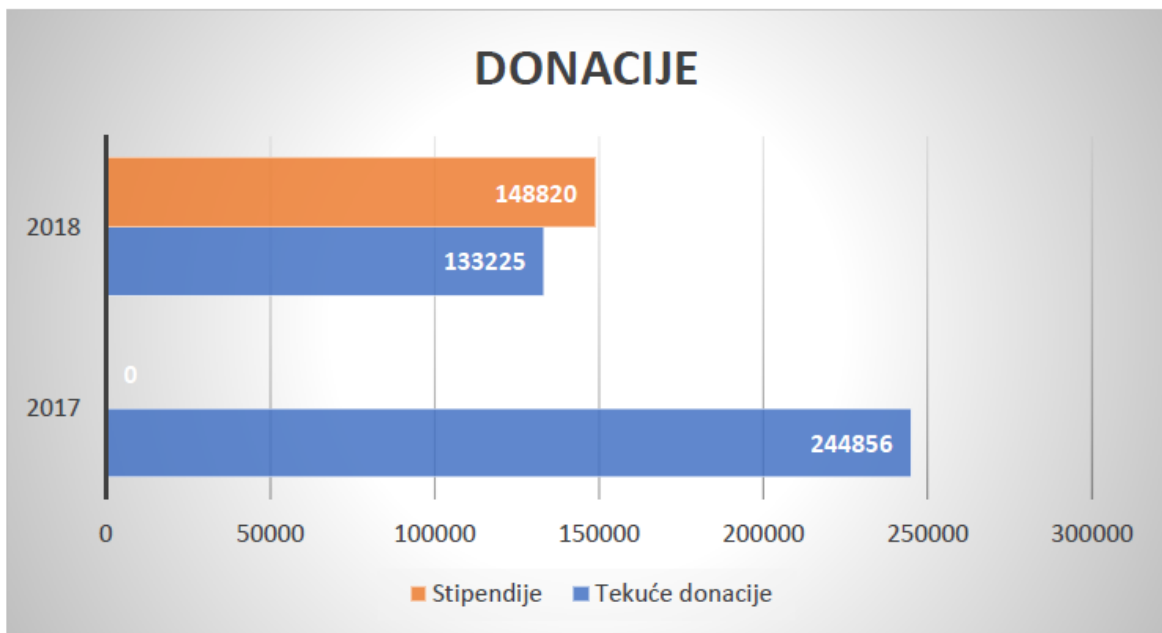
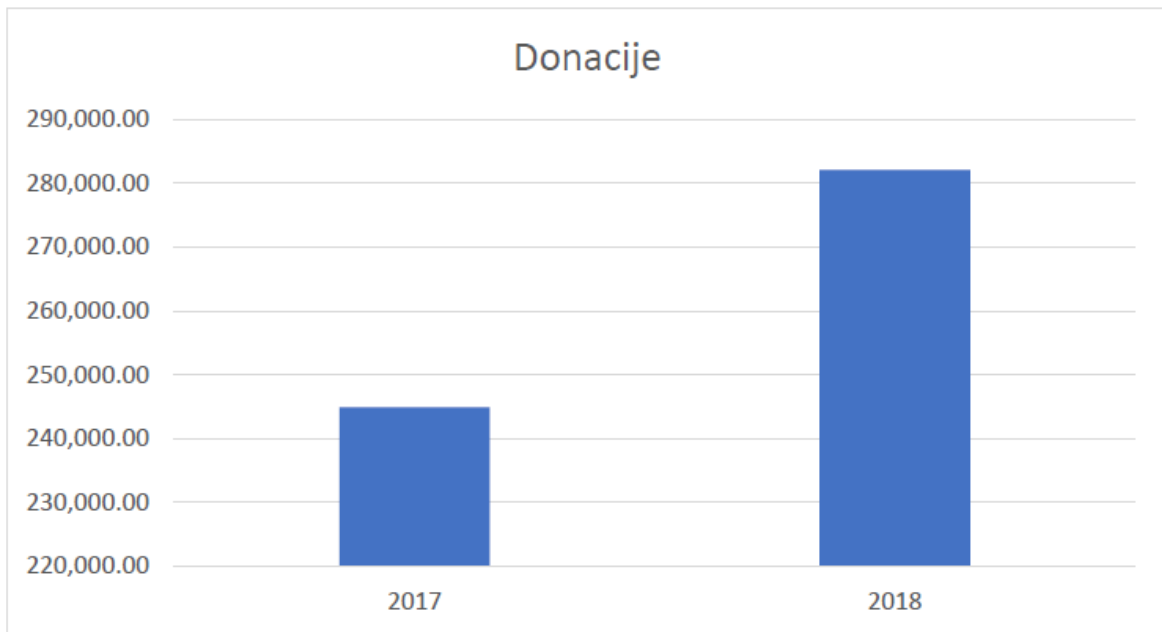


		2017	2018
1	Rashodi za radnike	123,000.00	278,779.00
2	Materijalni rashodi	145,388.00	269,308.00
3	Rashodi amortizacije	218.00	2,373.00
4	Financijski rashodi	5,935.00	11,664.00
5	Donacije	244,856.00	282,045.00
6	Ostali rashodi	832.00	0.00
	<b>UKUPNO</b>	<b>520.229,00</b>	<b>844.169,00</b>









## Conclusion

The third year of the launch of the foundation SOLIDARNA was very dynamic and challenging, due to the imperative of ensuring continuity of work, despite the lack of predictable sources of funding for operating costs and a multitude of activities in the stage of realization which started in the previous year through donor programs „Secondary out loud!“ and „Culture in community“ which also included the „Good Hosts“ campaign where SOLIDARNA acted not only as a donor, but as an implementing partner as well as by opening a new topic of access to health services as human rights with the big and largely visible campaign “You Are Not Alone- Come Along With Us”. Big part of the time is focused on providing services for the purpose of self-financing but also for the acquisition of valuable competences in the sphere of financial support and understanding of foundations and development of collaborative relationships. Nevertheless, this era has enriched co-operative relationships and has amplified awareness of the necessity of solidarity and opening up to a broader circle of citizens.

In the political conditions of the ambivalence of the Croatian government on human rights and the continuation of the offensive of religious fundamentalists on gender equality, with frequent attacks on human rights activists and journalists, this year also confirmed that the SOLIDARNA foundation as an independent mechanism for mobilization of resources is highly needed, especially for supporting ad hoc actions and new initiatives for overcoming financial crises in organizations. At the same time, it is evident that SOLIDARNA has to count on a very demanding path towards financial sustainability due to the lack of incentives for the development of Croatian foundations from public domestic and international sources and the time needed to build a sufficiently comprehensive and convincing donor portfolio to attract larger private donors and partners. However, previous work and stakeholder feedback point to the importance of patient and consistent work in this direction, for which the executive team and the Foundation's Board need additional support from the funders, which can be actively involved in fundraising and development of donor relations in the following year.

#### **Priorities of SOLIDARNA work in 2019:**

1. Development of organization and cooperation relations.
2. Attracting Funds - Promotion and development of donor cooperation.
3. Development and implementation of support programs.
4. Advocating support for human rights philanthropy.
5. EEA/NG Grants

#### **Expected results of the development of SOLIDARNA by the beginning of 2020:**

- **SOLIDARNA** functions as an organization with defined procedures and modalities of work and with enough resources for professional engagement of the executive team.
- **SOLIDARNA** has developed donor mechanisms that donors trust in - citizens, entrepreneurs, companies, other foundations, etc.
- **SOLIDARNA** has ensured support to at least one long-term international donor or partner for the implementation of donor programs.
- **SOLIDARNA** has positioned itself as a relevant actor for the protection of human rights in the public and civic society.
- **SOLIDARNA** has created a base of permanent donors and partnerships and has raised enough money to work continuously in 2019. and implement a donation program.

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