

THIRD PARTY PROJECT OVERVIEW – IMPACT4VALUES

CALL 3 – CROSSBORDER COOPERATION PROJECTS

Association for the promotion of good management and work Pomak: Step by step – a leap forward!

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Funding awarded	4.920,00 EUR
Project duration	2 months (01.04.2025. – 31.05.2025.)
Partner organization	Pravni Center za varstvo človekovih pravic in okolja- PIC

Objective: Through partnership with the association "PIC" from Slovenia, we aim to determine the inconsistencies of the Whistleblower Protection Act with the EU Directive on the Protection of Persons Reporting Violations of Union Law and develop proposals for amendments that we believe are necessary for the purpose of fully protecting whistleblowers. We want to strengthen advocacy capacity of the association so that the association can position itself as a relevant advocacy actor on the CRO scene in the future and dedicate itself to advocating for necessary changes related to the protection of whistleblowers. Finally, further strengthen citizens' awareness of the methods of reporting irregularities and the rights of whistleblowers through publications and audio-video materials.

Expected results:

- **Strengthened advocacy capacity and position of the Pomak association as a relevant actor on the CRO scene,** achieved by increasing the knowledge and skills of the POMAK association in communication (dissemination, production of materials, publications) and advocacy techniques by 70%. The partners will carry out the check using input-output evaluation sheets, and record it in the Evaluation Report. The Whistleblower Protection Act and the EU Directive on the Protection of Persons Reporting Violations of Union Law studied and analyzed, and a Report on Non-Compliance and informative-advocacy audio-video material prepared and disseminated to at least 100 addresses of relevant actors (Ombudswoman, Ministry of Justice, South-East Europe Coalition for the Protection of Whistleblowers, Anti-Corruption Committee of the Parliament, Parliamentary Clubs, EU parliamentarians from Croatia, the Council for the Prevention of Corruption, advocacy network, related CSOs). Information regarding the Report on Non-Compliance and informative-advocacy audio-video material published on social networks and shared at least 10 times with a reach of at least 2000 views. Proposals for amendments to the Whistleblower Protection Act submitted to the Council for the Prevention of Corruption for discussion at the first following session.

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- **Strengthened cross-border cooperation between the advocacy association Pomak and PIC**, which will be achieved through participation in online meetings - the association "Pomak" presented the results of the completed I4V call 1 project regarding legal advice for whistleblowers, the Manual, and the results of the input and output surveys to the association "PIC" from Slovenia. The partner association PIC-Pravilni centar za varstvo človečnih pravic in okolja, with the aim of strengthening the capacities of the association Pomak, will offer advice on communication methods and advocacy techniques, provide input on the creation and production of materials and key messages, and advise on the dissemination of materials with the aim of achieving the greatest possible reach. At the last partnership meeting, an internal evaluation will be conducted and the both organisations are satisfied with the cooperation achieved.

Achieved results:

The Association for the Promotion of Good Governance and Work POMAK, together with its partner from Slovenia, the Legal Center for the Protection of Human Rights and the Environment – PIC, implemented the project “Step by Step - a breakthrough!” in the period from 01. 04. 2024 to 01. 06. 2025 and achieved **result 1 - Strengthened advocacy capacity and position of the Pomak association as a relevant actor on the HR scene**. As part of it, the knowledge and skills of the POMAK association in communication and advocacy techniques were increased. The Pomak association now has additional advocacy capacity that it will be able to use in the future to position itself as a relevant advocacy actor on the HR scene. Also, an analysis was conducted and prepared on ["Compliance of the Republic of Croatia with EU Directive 2019/1937 of 23 October 2019 on the protection of persons reporting irregularities"](#) as well as the ["Report on the non-compliance of the Whistleblower Protection Act with the EU Directive on the protection of persons reporting breaches of Union law and Recommendations for improvement"](#), which highlighted the inconsistencies between the Whistleblower Protection Act and the EU Directive on the protection of persons reporting breaches of Union law. The report was submitted to the Council for the Prevention of Corruption with a proposal to include a discussion on it on the agenda of the session, which the Council accepted, and the user presented the findings together with recommendations at the corresponding session. Along with the report itself, [informative and advocacy audio-video material](#) was produced with the findings of the report, which was disseminated to 100 addresses of relevant institutions, associations and stakeholders. The grantee also [produced informative audio-video material presenting a manual for whistleblowers](#), originally developed as part of their project "Let's Move Croatia Forward - Create an Incentive Environment for Whistleblowers" (financed as part of the Impact4values program, Public Call for Small and Medium-Sized Projects). This material was also disseminated to 100 addresses of relevant institutions, associations and stakeholders. In conclusion, the report and informative video materials were promoted through 23 publications with a cumulative 5,923 views and a reach of 6,846 accounts.

Result 2: Strengthened cross-border advocacy cooperation between Pomak and PIC has also been achieved, i.e. the lead and the partner, in the evaluation conducted, highlight their mutually successful and useful cooperation. This project and the implementation of joint activities have resulted in a

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transfer of knowledge and experience, which has strengthened Pomak's capacities in the sphere of advocacy and communication, and Pomak's findings from their project "Let's Move Croatia Forward - Create an Encouraging Environment for Whistleblowers" have been transferred to the partner. The common goals have been achieved and the project has opened up space for further cross-border cooperation.